

COUNCIL JOINT CONSULTATIVE COMMITTEE

Monday, 15th December, 2014

Present:-

Representing the Council

Councillors	Gibson Innes King Slack
J Dackiewicz	Human Resources
T Eyre	GP:GS
B Offiler	Democratic Services
A Walker	Legal Services

Representing Employees

A Daley	UNISON
A Fowler	UNISON
C Hayes	UNISON

10 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor Elliott, Tony Devereux, Phil Mallender and Maria Slack.

11 **HOMEWORKING POLICY**

Tara Eyre presented a proposed revised Homeworking Policy, which had been updated in consultation with Trade Union representatives and considered through the Policies Working Group. The revised policy included a Working at Home Application Form and Health and Safety and Display Screen Equipment Workstation Assessment Forms. An Equalities Impact Assessment had also been completed.

RESOLVED –

That the revised Homeworking Policy be approved for referral to the Employment and General Committee with the recommendation that it be implemented immediately following its approval by that Committee.

12 **AGILE WORKING GUIDELINES**

Tara Eyre presented proposed Guidance on Agile Working to enable employees to work from a variety of locations to best serve the customer and the service. The Guidance had been developed in consultation with

Trade Union representatives. It was hoped to arrange training to raise awareness of agile working and the processes involved.

An Equalities Impact Assessment had been completed.

RESOLVED –

That the Agile Working Guidance be approved for referral to the Employment and General Committee with the recommendation that it be implemented immediately following its approval by that Committee.

13 INDEMNITY POLICY

Amanda Walker presented a proposed Indemnity Policy to clarify the position in respect of the Council indemnifying Members and officers against any claim, liability, loss or damage whilst carrying out their responsibilities on behalf of the Council.

An Equalities Impact Assessment had been completed.

RESOLVED –

That the Indemnity Policy be approved for referral to the Employment and General Committee with the recommendation that it be implemented immediately following its approval by that Committee.